

AltairStrickland

TURNAROUND PLANNING, MANAGEMENT AND EXECUTION

Randy Snow
P.O. Box 266
Terral, Tx 75160


Dear Randy,

You did a terrific job of inspiring our employees to work safely and productively. Our job of providing critical, high risk maintenance services to oil refineries, on a 24/7 turnaround basis without injuries and on time, is a challenging task. You made a difference in completing two major projects totaling over 1,000,000 manhours without a recordable injury.

The missionary zeal you have for wanting to help people work safely is contagious and long lasting. Our employees are still talking about you and using your "Hay Randy" mantra.

We are planning on calling you for our future jobs and continuing to develop a working alliance with you to promote safety and productivity in our industry.

Sincerely,



Jerry Strickland